



SCOPE

This assessment tool is to be used when preparing any new Council Policy or amending/updating an existing policy. It also applies to any new or updated CEO Directive.

WHY DO WE NEED AN ASSESSMENT TOOL?

The Charter of Human Rights and Responsibilities Act 2006 and the Gender Equity Act 2020 both require Council to consider the impacts on rights and responsibilities when making decisions, preparing or updating a new local law, when making changes to council services and when preparing/updating new policies and procedures. Council is also required to consider climate change mitigation and planning in its decisions under section 9 of the Local Government Act 2020. This same act also outlines strategic principles that must be considered when developing or updating policies and directives.

This tool is to guide you through how to complete such an assessment to ensure that Council is meeting its legislative obligations, as well as ensuring there is no unconscious bias or inadvertent adverse implications for peoples' rights when preparing policies and CEO Directives.

HOW DO I USE THIS TOOL?

You must use this tool whenever updating or preparing a new Council Policy or CEO Directive. This assessment will form part of the documentation provide to ELT and Council to inform their consideration of the proposed policy or directive.

All sections of the tool need to be completed – if there are no apparent implications, then please write something along the lines of '*It is considered there are no implications at the time of preparing this document.*' For the Local Government Act 2020 principles, you may include the text '*Not applicable*' if it is irrelevant to the policy or directive.

CONSIDERATION OF PRINCIPLES OUTLINED BY THE LOCAL GOVERNMENT ACT 2020

Principle	Comment
Governance and Strategic Principles (section 9)	
<p>Council decisions are to be made and actions taken in accordance with the relevant law</p>	<p>All event organisers are required to adhere to Council’s policies and guidelines relating to events, including Local Laws, Waste Wise Events Policy and Child Safe Policy</p> <p>Other relevant documentation that inform and guide event planning, management, and delivery are:</p> <ul style="list-style-type: none"> • Council Plan • Event Management Guidelines 2021 • Arts and Culture Strategy 2019 - 2023 • Sponsorship Program Guidelines 2021 – 2022 • Waste Wise Events Policy • Child Safety Policy • Community Local Law No. 2 (2020) • Strathbogie Shire Planning Scheme • Victorian Guidelines for Planning Safe Public Events – Edition 01 • <i>Local Government Acts 1989 and 2020</i> • <i>Charter of Human Rights & Responsibilities Act 2006</i> • <i>Food Act 1984</i> • <i>Transport Integration Act 2010</i> • <i>Maritime Safety Act 2010</i> • <i>Planning & Environment Act 1987</i> • <i>Equal Opportunity Act 2010</i> • <i>Australia’s Strategy for Protecting Crowded Places from Terrorism</i> • <i>Liquor Control Reform Act 1998</i> • SEPP (Control of Music Noise from Public Premises) No. N-2 (Environment Protection Authority) • <i>Building Act 1993</i>, Building Regulations 2018 • <i>Dangerous Goods Act 1985</i> and the Dangerous Goods (Explosives) Regulations 2011

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<p>Priority is to be given to achieving the best outcomes for the municipal community, including future generations</p>	<p>The number one priority of the Events Policy is to ensure events are conducted safely for the Strathbogie Shire community. The Events Policy allows for economic development and tourism goals to be achieved whilst ensuring the event is conducted safely.</p>
<p>The economic, social and environmental sustainability of the municipal district, including mitigation and planning for climate change risks, is to be promoted</p>	<p>The Events Policy allows for economic development and tourism goals to be achieved whilst ensuring the event is held safely.</p> <p>One of the key considerations within the policy is: ‘Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning addresses relevant climate change considerations (e.g. waste minimisation, public transport options), our local communities’</p>
<p>The municipal community is to be engaged in strategic planning and strategic decision making</p>	<p>The Events Policy was developed and informed by the Victorian Guidelines for Planning Safe Public Events as the foremost authoritative documentation relating to best practice within the events sector.</p> <p>Benchmarking against other event policies and practices was also conducted. Due to the specific legislative requirements of the event process to ensure that all events held within Strathbogie Shire are conducted safely, the appropriate authorities have been consulted in the development of the Events Policy for the purpose of actioning safe and compliant event.</p> <p>Community engagement was completed in the development of this Policy originally. Further community consultation for the update to this policy was not required. All stakeholders will be notified of the update.</p>
<p>Innovation and continuous improvement is to be pursued</p>	<p>The policy is reviewed biannually or as required</p>
<p>Collaboration with other Councils and Governments and statutory bodies is to be sought</p>	<p>The Events Policy was developed and informed by the Victorian Guidelines for Planning Safe Public Events as the foremost authoritative documentation relating to best practice within the events sector. Benchmarking against other event policies and practices was also conducted. Due to the specific legislative requirements of the event process to ensure that all events held within Strathbogie Shire are conducted safely, the appropriate authorities have been consulted in the development of the Events Policy for the purpose of actioning safe and compliant event.</p>

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	Community engagement was completed in the development of this Policy originally. Further community consultation for the update to this policy was not required. All stakeholders will be notified of the update.
The ongoing financial viability of the Council is to be ensured	
Regional, state and national plans and policies are to be taken into account in strategic planning and decision making	<ul style="list-style-type: none"> • Council Plan • Victorian Guidelines for Planning Safe Public Events – Edition 01
The transparency of Council decisions, actions and information is to be ensured	This Policy outlines the process of council decisions and actions in relation to event approvals.
Community Engagement Principles (section 56)	
A community engagement process must have a clearly defined objective and scope	<p>The Events Policy was developed and informed by the Victorian Guidelines for Planning Safe Public Events as the foremost authoritative documentation relating to best practice within the events sector. Benchmarking against other event policies and practices was also conducted. Due to the specific legislative requirements of the event process to ensure that all events held within Strathbogie Shire are conducted safely, the appropriate authorities have been consulted in the development of the Events Policy for the purpose of actioning safe and compliant event. Community engagement was completed in the development of this Policy originally. Further community consultation for the update to this policy was not required. All stakeholders will be notified of the update..</p> <p>The policy was adopted in 2021 and has been available to community via our website since this date</p>
Participants in community engagement must have access to objective, relevant and timely information to inform their participation	The Events Policy was developed and informed by the Victorian Guidelines for Planning Safe Public Events as the foremost authoritative documentation relating to best practice within the events sector. Benchmarking against other event policies and practices was also conducted. Due to the specific legislative requirements of the event process to ensure that all events held within Strathbogie Shire are conducted safely, the appropriate authorities have been consulted in the development of the Events Policy for the purpose of actioning safe and compliant event. Community engagement was completed in the development of this Policy originally. Further

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	<p>community consultation for the update to this policy was not required. All stakeholders will be notified of the update.</p> <p>The policy was adopted in 2021 and has been available to community via our website since this date</p>
<p>Participants in community engagement must be representative of the persons and groups affected by the matter that is the subject of the community engagement</p>	<p>The Events Policy was developed and informed by the Victorian Guidelines for Planning Safe Public Events as the foremost authoritative documentation relating to best practice within the events sector. Benchmarking against other event policies and practices was also conducted. Due to the specific legislative requirements of the event process to ensure that all events held within Strathbogie Shire are conducted safely, the appropriate authorities have been consulted in the development of the Events Policy for the purpose of actioning safe and compliant event. Community engagement was completed in the development of this Policy originally. Further community consultation for the update to this policy was not required. All stakeholders will be notified of the update.</p> <p>The policy was adopted in 2021 and has been available to community via our website since this date</p>
<p>Participants in community engagement are entitled to reasonable support to enable meaningful and informed engagement;</p>	<p>The Events Policy was developed and informed by the Victorian Guidelines for Planning Safe Public Events as the foremost authoritative documentation relating to best practice within the events sector. Benchmarking against other event policies and practices was also conducted. Due to the specific legislative requirements of the event process to ensure that all events held within Strathbogie Shire are conducted safely, the appropriate authorities have been consulted in the development of the Events Policy for the purpose of actioning safe and compliant event. Community engagement was completed in the development of this Policy originally. Further community consultation for the update to this policy was not required. All stakeholders will be notified of the update.</p> <p>The policy was adopted in 2021 and has been available to community via our website since this date</p>
<p>Principle</p>	<p>Comment</p>
<p>Participants in community engagement are informed of the ways in which the community engagement process will influence Council decision making</p>	<p>The Events Policy was developed and informed by the Victorian Guidelines for Planning Safe Public Events as the foremost authoritative documentation relating to best practice within the events sector. Benchmarking against</p>

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	<p>other event policies and practices was also conducted. Due to the specific legislative requirements of the event process to ensure that all events held within Strathbogie Shire are conducted safely, the appropriate authorities have been consulted in the development of the Events Policy for the purpose of actioning safe and compliant event. Community engagement was completed in the development of this Policy originally. Further community consultation for the update to this policy was not required. All stakeholders will be notified of the update..</p> <p>The policy was adopted in 2021 and has been available to community via our website since this date</p>
Public Transparency Principles (section 58)	
<p>Council decision making processes must be transparent except when the Council is dealing with information that is confidential by virtue of this Act or any other Act</p>	
<p>Council information must be publicly available unless— (i) the information is confidential by virtue of this Act or any other Act; or (ii) public availability of the information would be contrary to the public interest</p>	<p>Policy is available on the Strathbogie Shire Council website for public consumption</p>
<p>Council information must be understandable and accessible to members of the municipal community</p>	<p>Policy contains definition section to clarify meanings and is accessible on website</p>
<p>Public awareness of the availability of Council information must be facilitated</p>	<p>Has been in council minutes and available on website. Annual event organisers were sent a copy of the policy via email when first adopted and will be advised of the updated policy via email once adopted</p>
Strategic Planning Principles (section 89)	
<p>A Council must undertake the preparation of its Council Plan and other strategic plans in accordance with the strategic planning principles</p>	<p>Please see below initiatives in Council Plan that relate to events</p> <p>Initiative 1.5 Review and implement the Arts & Culture Strategy to support the community in driving diversity in activities and events</p> <p>Initiative 4.2 Develop and adopt a Tourism and Events Strategy to broaden and diversify the calendar of events, with a focus on eco-tourism.</p>

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	Initiative 5.1.2 Deliver a series of events and initiatives to support healthy eating practices, reduced obesity and increased physical activity, such as Active Healthy Kids.
An integrated approach to planning, monitoring and performance reporting is to be adopted	
Strategic planning must address the Community Vision	The policy is in line with the community vision of: 'The Strathbogie Shire is a region of natural beauty with vibrant communities who are respectful, optimistic and inclusive. We have a strong sense of belonging and of our collective history. We care deeply for Country and First Nations people. We are bold. We embrace opportunities. We welcome you'
Strategic planning must take into account the resources needed for effective implementation	
Strategic planning must identify and address the risks to effective implementation	<i>It is considered there are no implications at the time of preparing this document</i>
Strategic planning must provide for ongoing monitoring of progress and regular reviews to identify and address changing circumstances.	The policy is reviewed biannually or upon request

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Principle	Comment
Financial Management Principles (section 101)	
revenue, expenses, assets, liabilities, investments and financial transactions must be managed in accordance with a Council's financial policies and strategic plans	<i>It is considered there are no implications at the time of preparing this document</i>
Financial risks must be monitored and managed prudently having regard to economic circumstances For the purposes of the financial management principles, financial risk includes any risk relating to the following— (a) the financial viability of the Council (b) the management of current and future liabilities of the Council (c) the beneficial enterprises of the Council	<i>It is considered there are no implications at the time of preparing this document</i>
Financial policies and strategic plans, including the Revenue and Rating Plan, must seek to provide stability and predictability in the financial impact on the municipal community	<i>It is considered there are no implications at the time of preparing this document</i>
Accounts and records that explain the financial operations and financial position of the Council must be kept	<i>It is considered there are no implications at the time of preparing this document</i>
Service Performance Principles (section 106)	
Services should be provided in an equitable manner and be responsive to the diverse needs of the municipal community	<i>It is considered there are no implications at the time of preparing this document</i>
Services should be accessible to the members of the municipal community for whom the services are intended	<i>It is considered there are no implications at the time of preparing this document</i>
Quality and costs standards for services set by the Council should provide good value to the municipal community	<i>It is considered there are no implications at the time of preparing this document</i>
A Council should seek to continuously improve service delivery to the municipal community in response to performance monitoring	<i>It is considered there are no implications at the time of preparing this document</i>
Service delivery must include a fair and effective process for considering and responding to complaints about service provision	<i>It is considered there are no implications at the time of preparing this document</i>

CONSIDERATION OF CHARTER OF HUMAN RIGHTS AND RESPONSIBILITIES ACT 2006 IMPACTS

Council can limit human rights when those limitations can be justified. This means that Council can continue to make decisions on behalf of the community about how best to balance rights, ensure community safety, and use limited funding for competing public interest challenges.

Are there any human rights implications arising from this policy or directive in relation to the 20 substantive rights? Note: some rights have been excluded that do not apply to local government (eg deprivation of liberty)	Analysis
Recognition and equality before the law (section 8)	<i>It is considered there are no implications at the time of preparing this document</i>
Right to life (section 9)	<i>It is considered there are no implications at the time of preparing this document</i>
Protection from torture and cruel, inhuman or degrading treatment (section 10)	<i>It is considered there are no implications at the time of preparing this document</i>
Freedom from forced work (section 11)	<i>It is considered there are no implications at the time of preparing this document</i>
Freedom of movement (section 12)	<i>It is considered there are no implications at the time of preparing this document</i>
Privacy and reputation (section 13)	<i>It is considered there are no implications at the time of preparing this document</i>
Freedom of thought, conscience, religion and belief (section 14)	<i>It is considered there are no implications at the time of preparing this document</i>
Freedom of expression (section 15)	<i>It is considered there are no implications at the time of preparing this document</i>
Peaceful assembly and freedom of association (section 16)	<i>It is considered there are no implications at the time of preparing this document</i>
Protection of families and children (section 17)	<i>It is considered there are no implications at the time of preparing this document</i>
Right to take part in public life (section 18)	<i>It is considered there are no implications at the time of preparing this document</i>
Cultural rights (section 19)	<i>It is considered there are no implications at the time of preparing this document</i>

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Property rights (section 20)	<i>It is considered there are no implications at the time of preparing this document</i>
Liberty and security of person (section 21)	<i>It is considered there are no implications at the time of preparing this document</i>
Fair hearing (section 24)	<i>It is considered there are no implications at the time of preparing this document</i>
Rights in criminal proceedings (section 25)	<i>It is considered there are no implications at the time of preparing this document</i>
Overall, does the policy, local law or decision raise human rights issues?	<i>It is considered there are no implications at the time of preparing this document</i>
Are there any human rights implications arising from this policy or directive in relation to the 20 substantive rights? Note: some rights have been excluded that do not apply to local government (eg deprivation of liberty)	Analysis
Overall, does the policy, local law or directive restrict or interfere with the scope of the human right/s identified?	<i>It is considered there are no implications at the time of preparing this document</i>
If yes, are the limitations or restrictions reasonably and demonstrably justified under Section 7 of the Human Rights Charter?	
Are there any less restrictive means reasonably available to achieve the purpose that the limitation seeks to achieve?	

GENDER EQUITY IMPACT ASSESSMENT

Gender impact assessments (GIAs) are designed to help organisations think critically about how policies, programs and services will meet the different needs of women, men and gender diverse people. The purpose GIAs is to create better and fairer outcomes, and make sure all people have equal access to opportunities and resources.

Your gender can affect your needs and experiences. This means that policies, programs and services can affect people of different genders in different ways. If we don't think about how their work affects different people, they might unintentionally reinforce inequalities.

A gender impact assessment must:

- assess the effects that the policy, program or service may have on people of different genders
- explain how the policy, program or service will be changed to better support Victorians of all genders and promote gender equality
- where practical, apply an intersectional approach to consider how gender inequality can be compounded by disadvantage or discrimination that a person may experience on the basis of other factors such as age, disability or ethnicity.

Step 1 – Defining the issues and challenge your assumptions	
<p>What is the issue the policy or directive is aiming to address (think about why it is needed)?</p>	<p>The purpose of this policy is to define Strathbogie Shire Council's role in supporting, partnering, facilitating and delivering events held within Strathbogie Shire on Council owned and managed land by external stakeholders, as well as internal events organised by Council Officers for Council produced events. 2 The level of event planning required for individual events may differ greatly and this policy and supporting documentation will provide a clear framework for the delivery of safe, well planned, documented events</p>
<p>Are the people who are targeted and impacted by the policy or directive included in the decision-making?</p>	<p>The Events Policy was developed and informed by the Victorian Guidelines for Planning Safe Public Events as the foremost authoritative documentation relating to best practice within the events sector. Benchmarking against other event policies and practices was also conducted. Due to the specific legislative requirements of the event process to ensure that all events held within Strathbogie Shire are conducted safely, the appropriate authorities have been consulted in the development of the Events Policy for the purpose of actioning safe and compliant event. As such, no community engagement was required in the development of this Policy.</p> <p>Community consultation was done on the original draft policy development.</p>

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Do you think that people of different genders access this policy or directive at the same rate?	Yes
Do the different social roles and responsibilities that people take on affect the way people access and use this policy or directive?	No
Do you think that everyone who accesses this policy or directive has the same needs from it?	Yes
Do the different social roles and responsibilities that people take on affect the way people access and use this policy or directive?	No
What additional needs might there be for people with disabilities, or from different cultural identities, ages, gender identities, sexual orientations or religions?	

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Step 2 – Understanding the policy context	
<p>What information is available to understand who is likely to be affected by the policy or directive?</p>	<p>Event Organising who are wishing to hold an event within Strathbogie Shire that:</p> <ul style="list-style-type: none"> a) is held on Council owned or managed land, water and/or roadways; b) require approval or authorisation by Council or its partner agencies including, but not limited to, the Department of Environment Land Water and Planning, Victoria Police, Maritime Safety Victoria, Worksafe, the Department of Health and/or Regional Roads Victoria; c) require a planning, local laws or occupancy permit; d) are sponsored by Council through Council’s Sponsorship Program; or e) are of a scale that would have a significant impact on the host community, eg. through changes in traffic volume, road closures and/or noise levels. This includes events on private land or Crown land that Council does not manage.
<p>Do you already have this information?</p>	<p style="text-align: center;">Yes No</p>
<p>How will you find the further information you need? Think about internal data, research, consultation.</p>	<p>Community consultation</p>
<p>What did the research and evidence tell you? List key points and references/evidence</p>	
<p>Have you consulted with affected stakeholders on this aspect? State if it was formal or informal consultation. What were the key issues/outcomes/views?</p>	<p>Policy has been sent for internal review by various departments.</p> <p>The Events Policy was developed and informed by the Victorian Guidelines for Planning Safe Public Events as the foremost authoritative documentation relating to best practice within the events sector. Benchmarking against other event policies and practices was also conducted. Due to the specific legislative requirements of the event process to ensure that all events held within Strathbogie Shire are conducted safely, the appropriate authorities have been consulted in the development of the Events Policy for the purpose of actioning safe and compliant event. Community engagement was completed in the development of this Policy originally. Further community consultation for the update to this policy was not required. All stakeholders will be notified of the update.</p>

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What information is available to understand the lived experiences of the diverse groups who will be affected?	
Do you already have this information?	Yes No
How will you find the further information you need? Think about internal data, research, consultation.	
What did the research and evidence tell you? List key points and references/evidence	
Have you consulted with affected stakeholders on this aspect? State if it was formal or informal consultation. What were the key issues/outcomes/views?	
How is this policy or directive likely to have different impacts for different people?	
Do you already have this information?	Yes No
How will you find the further information you need? Think about internal data, research, consultation.	
What did the research and evidence tell you? List key points and references/evidence	
Have you consulted with affected stakeholders on this aspect? State if it was formal or informal consultation. What were the key issues/outcomes/views?	
Step 3 – Options analysis	
What are the policy options? For each option describe the proposed policy solution. Provide a brief description of the proposed strategies, activities or service design elements and how they will meet the needs and create benefit for the target audience.	<i>It is considered there are no implications at the time of preparing this document</i>
What are the potential policy options and what gendered impact might they have?	<i>It is considered there are no implications at the time of preparing this document</i>

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<p>What are the gendered costs and risks?</p> <ul style="list-style-type: none"> • Who is likely to be negatively impacted by this? How are the most vulnerable groups likely to be impacted? • Will this reduce a certain group's access to economic resources or opportunities? If so, are they already disadvantaged? • Does it reinforce harmful gender stereotypes, for example, further promoting men in a male dominated industry? 	<p><i>It is considered there are no implications at the time of preparing this document</i></p>
<p>What are the gendered benefits?</p> <ul style="list-style-type: none"> • Will some people benefit more because they have greater access, or does this policy, program or service do everything it can to ensure resources are distributed and used equally? • Will it contribute to transforming gender norms in a positive way? Eg will it contribute to a more balanced distribution of unpaid care labour and family responsibilities between women and men? • Will it make women and children safer in public or private spaces? 	<p><i>It is considered there are no implications at the time of preparing this document</i></p>
<p>Will some people benefit more because they have greater access, or does this policy, program or service do everything it can to make sure resources are distributed and used equally?</p>	<p><i>It is considered there are no implications at the time of preparing this document</i></p>
<p>Will it contribute to transforming gender norms in a positive way?</p>	<p><i>It is considered there are no implications at the time of preparing this document</i></p>
<p>Does your policy, program or service potentially have negative unintended consequences for certain groups of people?</p>	<p><i>It is considered there are no implications at the time of preparing this document</i></p>
<p>Overall, do the benefits outweigh the costs or vice versa?</p>	<p><i>It is considered there are no implications at the time of preparing this document</i></p>
<p>Step 4 Recommendations</p>	
<p>Provide the rationale for the proposed recommendation and include any mitigation strategies that could be used to avoid any harmful unintended outcome.</p>	<p><i>It is considered there are no implications at the time of preparing this document</i></p>
<p>Include here the rationale for your recommendation as well as any mitigation strategies needed. In line with the Gender Equality Act, explain:</p> <ul style="list-style-type: none"> • how your recommendation meets the needs of persons of different genders 	

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|---|--|
| <ul style="list-style-type: none">• how it addresses gender inequality• how it promotes gender equality. | |
|---|--|

HANDY HINTS

The above questions have been derived from the Gender impact assessment toolkit produced by the Commission for Gender Equality in the public sector. To access the gender equity impact assessment toolkit for more information, please use this link [Gender impact assessment toolkit | Commission for Gender Equality in the Public Sector \(genderequalitycommission.vic.gov.au\)](https://www.genderequalitycommission.vic.gov.au/gender-impact-assessment-toolkit).

For Open Source gender data and research, please use the following resource – the final page is where you will find links to data and resources. [DPC 2011 CGEPS GIA-Templates & Resources FA-Web 0.pdf](#)

For Step 3 the following will assist in identifying whether an impact is a cost or a benefit for gender equity:

Negative or neutral gender impact

- Perpetuates gender inequality by reinforcing unbalanced norms, roles and relations.
- Privileges men over women and gender diverse people (or vice versa).
- Ignores differences in opportunities and resource allocation for people of different genders.
- Does not take into account issues of intersectionality.

Positive gender impact

- Considers gender norms, roles and relations for people of different genders and how they affect access to and control over resources.
- Promotes the elimination of existing gender gaps, or at least a significant reduction of them.
- Addresses the causes of gender-based health inequities, including the prevention of violence against women, girls and gender diverse people.
- Includes ways to transform harmful gender norms, roles and relations.

CLIMATE CHANGE ADAPTATION/MITIGATION AND SUSTAINABILITY CONSIDERATIONS

The Local Government Act 2020 requires council to consider climate change mitigation and adaptation measures in all its key decision making, which includes policy development.

Council is also in the process of finalising a Climate Change Action Plan after declaring a Climate Emergency in 2021.

The Victorian Climate Change Adaptation Plan 2017-2020 sets out Council's responsibilities under the Act [Victorias-Climate-Change-Adaptation-Plan-2017-2020.pdf \(climatechange.vic.gov.au\)](https://www.climatechange.vic.gov.au/victorias-climate-change-adaptation-plan-2017-2020.pdf). The following factors should inform your analysis statement:

- Provide leadership and good governance, represent the needs and values of local communities, and foster community cohesion
- Manage climate change risks to council community services and assets, with support from the State Government

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- Identify the needs and priorities of the municipality and communicate these to State Government where needed
- Develop and deliver locally-appropriate adaptation responses
- Build the resilience of local assets and services
- Plan for emergency management at the municipal level, provide relief and recovery services, and support emergency response operations
- Help the State Government understand localised impacts and responses
- Work with the community to help people understand and get involved in climate change adaptation
- Help connect the State Government with the community.

Sustainable Strathbogie 2030 Strategy (to be updated to the Climate Change Action Plan once adopted)

Chapter 6 Climate Resilient Shire	Comment
Increasing heat	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
Changing rainfall patterns, drought conditions, and extreme meteorological conditions	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
Increased bushfire conditions and declining volunteer numbers	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
Increased social impacts	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
Chapter 7 A low carbon shire	Comment
Net Zero by 2025	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
Energy Efficiency	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
Energy Storage	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning

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	addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
Renewable Energy	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
Community Renewable Energy	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
Chapter 8 A water sensitive shire	Comment
Conserving valuable potable water	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
Stormwater management	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
Adaptive and recycled water resources	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
Keeping our shire green, cool and resilient	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
Chapter 9 A zero waste shire	Comment
Environmental impacts of landfill	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning

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	addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
Limited landfill capacity	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
Increased illegal dumping	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
Economic benefits from resource recovery	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
Chapter 10 An ecologically rich shire	Comment
Deforestation	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
Rural green infrastructure	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
Increasing our urban canopy	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
Rural roadsides	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning

	addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
Rivers & Wetlands	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
Benefitting from our native forests	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
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Security of fuel supply	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
Transition to new fuel economy	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;
Enabling access to the outdoors	5.9 Environment and Climate Change – a commitment and sensitivity to mitigating possible adverse environmental impacts, how event planning addresses relevant climate change considerations (eg waste minimisation, public transport options), our local communities;